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(Stock Exchange Code 6059)

June 7, 2023

(Starting date of the measures for electronic provision: June 1, 2023)

To Shareholders with Voting Rights:

Takehiro Yamamoto
President and Representative Director
UCHIYAMA HOLDINGS Co., Ltd.
10-10, 2-chome, Kumamoto, Kokurakita-ku,
Kitakyushu, Fukuoka, Japan

**NOTICE OF
THE 17TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified that the 17th Annual General Meeting of Shareholders of UCHIYAMA HOLDINGS Co., Ltd. (the “Company”) will be held for the purposes as described below.

The Company has taken measures for the electronic provision of materials for this General Meeting of Shareholders and posted the matters to be provided electronically on the following website as “Notice of the 17th Annual General Meeting of Shareholders” (in Japanese only).

The Company’s website: <http://uchiyama-gr.jp/>

In addition to the above, the materials to be provided electronically are disclosed on the following website.

Tokyo Stock Exchange’s website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view the information thus disclosed, please access the above website, search for us by entering our company name or stock exchange code, and select “Basic information” and then “Documents for public inspection/PR information.”

Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Thursday, June 22, 2023, Japan time.

- 1. Date and Time:** Friday, June 23, 2023 at 10:00 a.m. Japan time
- 2. Place:** Banquet hall HISHO on the fifth floor, JR KYUSHU STATION HOTEL KOKURA located at 1-1, 1-chome, Asano, Kokurakita-ku, Kitakyushu, Fukuoka, Japan
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements for the Company’s 17th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 17th Fiscal Year (April 1, 2022 - March 31, 2023)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

- Proposal 2:** Election of 6 Directors (excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal 3:** Election of 2 Directors Who Are Audit and Supervisory Committee Members
- Proposal 4:** Determination of Remuneration for the Allotment of Shares with Restrictions on Transfer to Directors

- ⊙ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- ⊙ If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it shall be deemed a vote of approval for the proposal.
- ⊙ There is no distribution of souvenirs to our shareholders attending the meeting. We sincerely appreciate your understanding.
- ⊙ Any updates to the matters to be provided electronically will be posted on the relevant websites.
- ⊙ Numbering of the items on the documents that have been sent is identical to that on the matters to be provided electronically.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Considering the enhancement of management structure and future business development and others, as well as internal reserve, the Company proposes to pay the following as the year-end dividend for the fiscal year 2022:

- (1) Type of dividend assets
Cash
- (2) Appropriation of dividend property to shareholders and total amount
¥5 per share of common stock, for a total of 97,015,865 yen
- (3) Effective date of distribution of surplus
June 26, 2023

Proposal 2: Election of 6 Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all 7 Directors who are not Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we request the appointment of 6 Directors who are not Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has judged that each candidate is suitable for the position of Director of the Company based on the evaluation of their business execution, performance, etc. during the fiscal year 2022.

The candidates for Directors who are not Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
1	Fumiharu Uchiyama (April 12, 1941)	<p>June 1971 President and Representative Director of Uchiyama Building Co., Ltd.</p> <p>October 1984 President and Representative Director of Uchiyama Urbest Co., Ltd. (currently Bonheure Corporation)</p> <p>October 1984 Director of Bonheure Corporation</p> <p>March 1987 President and Representative Director of House Twenty-two Co., Ltd.</p> <p>February 1998 Director of Kouno LLC.</p> <p>December 2004 President and Representative Director of Sawayaka Club Co., Ltd.</p> <p>October 2006 President and Representative Director of the Company</p> <p>November 2009 President and Representative Director of Sawayaka Amanogawa Co., Ltd. (currently Sawayaka Club Co., Ltd.)</p> <p>April 2021 Chairman and Representative Director of the Company (current position) Chairman and Representative Director of Sawayaka Club Co., Ltd. (current position) Chairman and Representative Director of Bonheure Corporation (current position) (to present)</p> <p>[Significant concurrent positions] Chairman and Representative Director of Sawayaka Club Co., Ltd. Chairman and Representative Director of Bonheure Corporation</p>	2,164,720
<p>[Reason for nomination as a candidate for Director] As a founder, the candidate has been engaged in the management of the Group for many years since its foundation and built the foundation of the present Group. The Company expects that, for the Group to achieve further growth and development, the role to be performed by his leadership and wealth of experience would be significant, and has thus made him again a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
2	Takehiro Yamamoto (January 30, 1971)	<p>July 1994 Joined Saito LLC</p> <p>March 2002 Director of NOA LLC</p> <p>March 2002 Director of Kouno LLC.</p> <p>March 2002 Director of ZEN Corporation Co., Ltd.</p> <p>February 2004 Corporate Auditor of Uchiyama Building Co., Ltd.</p> <p>November 2005 Senior Managing Director of Bonheure Corporation</p> <p>October 2006 Senior Managing Director of the Company</p> <p>March 2008 Senior Managing Director and General Manager of Corporate Planning Office of the Company</p> <p>June 2010 Senior Managing Director of Sawayaka Club Co., Ltd.</p> <p>June 2020 Representative Senior Managing Director and General Manager of Corporate Planning Office of the Company Representative Senior Managing Director of Sawayaka Club Co., Ltd.</p> <p>April 2021 President and Representative Director of the Company (current position) President and Representative Director of Sawayaka Club Co., Ltd. (current position)</p> <p>January 2022 Representative Komisaris of PT.Sawayaka Fujindo Indonesia (current position) (to present)</p> <p>[Significant concurrent positions] President and Representative Director of Sawayaka Club Co., Ltd. Representative Komisaris of PT.Sawayaka Fujindo Indonesia</p>	14,000
<p>[Reason for nomination as a candidate for Director]</p> <p>After being engaged mainly in promoting IPO and medium-term management plan, as well as IR, as a head of the corporate planning division, the candidate has served as President and Representative Director of the Company since April 2021. Based on his wealth of experience and achievements, the Company expects that he is an appropriate person for Director of the Company who will contribute to enhancing the Group's corporate value, and has thus made him again a candidate for Director.</p>			
3	Shigemi Utano (June 28, 1965)	<p>September 1990 Joined Uchiyama Building Co., Ltd.</p> <p>June 1994 Director of AMENITY Co., Ltd.</p> <p>October 1995 Director of ZEN Corporation Co., Ltd.</p> <p>January 1998 Director of Uchiyama Building Co., Ltd.</p> <p>November 2005 Senior Managing Director of Bonheure Corporation</p> <p>October 2006 Senior Managing Director of the Company (current position)</p> <p>April 2011 President and Representative Director of Bonheure Corporation (current position) (to present)</p> <p>[Significant concurrent positions] President and Representative Director of Bonheure Corporation</p>	61,700
<p>[Reason for nomination as a candidate for Director]</p> <p>The candidate serves as President and Representative Director of Bonheure Corporation, one of the principal business companies of the Group. He has been engaged in the Real Estate Business, Karaoke Business and Restaurant Business for many years, and has experience and achievements in these fields. The Company expects that he would continue to execute duties as a Director of the Company appropriately, based on these experiences and insight regarding overall management, and has thus made him again a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
4	Kenji Kawamura (August 30, 1961)	<p>August 2003 Joined Kouno LLC.</p> <p>June 2005 Director of Sawayaka Club Co., Ltd.</p> <p>October 2006 Director of the Company</p> <p>June 2021 Director (Audit and Supervisory Committee Member) of the Company</p> <p>Corporate Auditor of Sawayaka Club Co., Ltd.</p> <p>Corporate Auditor of Bonheure Corporation (current position)</p> <p>June 2022 Director of the Company (current position)</p> <p>Director of Sawayaka Club Co., Ltd. (current position) (to present)</p> <p>[Significant concurrent positions]</p> <p>Director of Sawayaka Club Co., Ltd.</p>	16,000
<p>[Reason for nomination as a candidate for Director]</p> <p>The candidate has been engaged in the Nursing Care Business, one of the Group's principal segments, for many years. In addition, he has a wealth of working experience at medical institutions, along with broad knowledge and expertise covering both fields of long-term care and medical care. Drawing on these experiences and achievements, the Company has determined that he would appropriately execute duties as a Director of the Company, and has thus made him again a new candidate for Director.</p>			
5	Koji Futamura (January 15, 1976)	<p>May 1996 Joined Bonheure Corporation</p> <p>March 2002 Director of NOA LLC</p> <p>March 2002 Director of Kouno LLC.</p> <p>March 2002 Director of ZEN Corporation Co., Ltd.</p> <p>November 2005 Managing Director of Bonheure Corporation</p> <p>June 2010 Director of the Company (current position)</p> <p>April 2011 Senior Managing Director of Bonheure Corporation (current position) (to present)</p> <p>[Significant concurrent positions]</p> <p>Senior Managing Director of Bonheure Corporation</p>	31,000
<p>[Reason for nomination as a candidate for Director]</p> <p>The candidate has been engaged in the Karaoke Business and Restaurant Business, the Group's principal segments, for many years. He is well-versed in the store operation of karaoke and restaurant, and has a wealth of experience and achievements. The Company expects that he would continue to appropriately execute duties as a Director of the Company, and has thus made him again a candidate for Director.</p>			
6	Koujiro Kubota (February 7, 1966)	<p>December 1994 Joined Uchiyama Urbest Co., Ltd. (currently Bonheure Corporation)</p> <p>October 2006 General Manager of Accounting Department of the Company (current position)</p> <p>June 2021 Director of the Company (current position)</p> <p>Director of Sawayaka Club Co., Ltd. (current position)</p> <p>Director of Bonheure Corporation (current position) (to present)</p> <p>[Significant concurrent positions]</p> <p>Director of Sawayaka Club Co., Ltd.</p> <p>Director of Bonheure Corporation</p>	6,000
<p>[Reason for nomination as a candidate for Director]</p> <p>The candidate, who currently serves as General Manager of Accounting Department, has acquired a wealth of experience and a wide range of knowledge through his involvement with the Real Estate Business and the Nursing Care Business since joining the Company. In addition, the Company expects that he would implement the Company's corporate philosophy accurately, fairly and efficiently and contribute to maintaining the soundness of the Company and improving the medium-to-long-term corporate value, and has thus made him again a candidate for Director.</p>			

(Notes)

1. There are no special interests between each candidate for Director and the Company.
2. The Company has entered into a directors and officers liability insurance contract with an insurance company. The insurance covers expenses for litigation such as derivative lawsuits and legal damages to be borne by insureds. Each candidate will be insured under the insurance contract. The Company plans to renew the contract with the same details at the next renewal.
3. The number of shares of the Company held by each candidate for Director does not include shares held under the Uchiyama Holdings Officer Shareholding Association.

Proposal 3: Election of 2 Directors Who Are Audit and Supervisory Committee Members

The terms of office of Directors who are Audit and Supervisory Committee Members, Mr. Mamoru Sumikawa and Mr. Shinichiro Kishimoto, will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we request the appointment of 2 Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has previously given its approval to this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
1	Mamoru Sumikawa (December 16, 1947)	<p>April 1966 Joined Kumamoto Regional Taxation Bureau</p> <p>July 1971 Administration Division of Nagasaki Tax Office</p> <p>July 1991 Examination and Criminal Investigation Department of Fukuoka Regional Taxation Bureau</p> <p>July 2005 Principal Special Examiner of Yahata Tax Office</p> <p>July 2007 Resigned from Yahata Tax Office</p> <p>October 2007 Established Sumikawa Mamoru Tax Accountant Office (current position)</p> <p>July 2009 Corporate Auditor of the Company</p> <p>June 2017 Director (Audit and Supervisory Committee Member) of the Company (current position) (to present)</p> <p>[Significant concurrent positions] Representative of Sumikawa Mamoru Tax Accountant Office</p>	0
<p>[Reason for nomination as a candidate for Outside Director and overview of expected roles]</p> <p>Although the candidate has not been directly involved in corporate management, he has expertise and experience in accounting as a tax accountant as well as an objective perspective, and the Company has thus made him again a candidate for Outside Director who is an Audit and Supervisory Committee Member. After his election, he is expected to execute duties as an Outside Director who is an Audit and Supervisory Committee Member of the Company by utilizing his expertise in accounting as a tax accountant.</p>			
2	Shinichiro Kishimoto (June 16, 1975)	<p>October 2001 Joined Asahi Audit Corporation (currently KPMG AZSA LLC)</p> <p>June 2005 Registered as Certified Public Accountant</p> <p>April 2006 Joined Adachi Mitsuzo Certified Public Accountant Office</p> <p>January 2007 Established Kishimoto Certified Public Accountant Office (current position)</p> <p>June 2012 Corporate Auditor of the Company</p> <p>June 2017 Director (Audit and Supervisory Committee Member) of the Company (current position) (to present)</p> <p>[Significant concurrent positions] Representative of Kishimoto Certified Public Accountant Office</p>	0
<p>[Reason for nomination as a candidate for Outside Director and overview of expected roles]</p> <p>Although the candidate has not been directly involved in corporate management, as a certified public accountant and a tax accountant, he has been involved in practice of corporate accounting for many years and has expertise and experience, and the Company has thus made him again a candidate for Outside Director who is an Audit and Supervisory Committee Member. After his election, he is expected to execute duties as an Outside Director who is an Audit and Supervisory Committee Member of the Company by utilizing his professional knowledge in accounting as a certified public accountant and a tax accountant.</p>			

(Notes)

1. There are no special interests between each candidate for Director who is an Audit and Supervisory Committee Member and the Company.
2. Under Article 427, Paragraph 1 of the Companies Act, the Company has concluded agreements with Mr. Mamoru Sumikawa and Shinichiro Kishimoto to limit the liability for damages of Article 423, Paragraph 1 of the Companies Act. The limit of liability for damages under the agreement is the amount set forth by laws and regulations. If this proposal is approved at this General Meeting of Shareholders, the Company plans to continue with the agreement with Mr. Mamoru Sumikawa and Mr. Shinichiro Kishimoto.
3. Mr. Mamoru Sumikawa and Mr. Shinichiro Kishimoto are candidates for Outside Directors who are Audit and Supervisory Committee Members. The term of office of Mr. Mamoru Sumikawa and Mr. Shinichiro Kishimoto as Outside Directors who are Audit and Supervisory Committee Members will be 6 years.
4. The Company has entered into a directors and officers liability insurance contract with an insurance company. The insurance covers expenses for litigation such as derivative lawsuits and legal damages to be borne by insureds. Each candidate will be insured under the insurance contract. The Company plans to renew the contract with the same details at the next renewal.
5. Mr. Mamoru Sumikawa and Mr. Shinichiro Kishimoto are candidates for Outside Directors who are Audit and Supervisory Committee Members. The Company has submitted them to the Tokyo Stock Exchange as Independent Directors as stipulated by the Exchange.
6. The number of shares of the Company held by each candidate for Director who is an Audit and Supervisory Committee Member does not include shares held under the Uchiyama Holdings Officer Shareholding Association.

Proposal 4: Determination of Remuneration for the Allotment of Shares with Restrictions on Transfer to Directors

At the 11th Annual General Meeting of Shareholders held on June 27, 2017, approval was granted for the amount of remuneration for Directors to be set at a maximum of 300,000 thousand yen for fixed remuneration. As part of the review of the remuneration system for its officers, the Company requests approval to introduce a stock compensation plan with restrictions on transfer as follows within the above-mentioned framework for remuneration with the aims of providing the Company's Directors (excluding Outside Directors; hereinafter, the "Eligible Directors") with incentives to contribute to sustainable enhancement of the Company's corporate value, promoting initiatives designed to enhance corporate value over the mid- and long-term, and further facilitating the sharing of value with shareholders.

Remuneration to be provided for the allotment of stock compensation with restrictions on transfer to the Eligible Directors pursuant to this proposal shall be monetary compensation receivables.

The total amount of monetary compensation receivables to be provided to the Eligible Directors shall be a maximum of 30,000 thousand yen per annum. Based on a resolution of the Board of Directors, Eligible Directors shall tender all the monetary compensation receivables awarded pursuant to the plan as a contribution in kind to have shares of the Company's common stock issued thereto or disposed of therefor. The Company requests approval from shareholders to determine that the total number of the shares of the Company's common stock thus issued or disposed of shall be a maximum of 100,000 shares per annum. Provided, however, that said total number may be adjusted within a reasonable range in the case that a stock split (including a gratis allotment of the shares of the Company's common stock) or a stock consolidation of the shares of the Company's common stock is conducted or whenever any other reason arises that would require the adjustment of the total number of the shares of the Company's common stock to be issued or disposed of as shares with restrictions on transfer on or after the day when this proposal is approved. The specific timing to award the monetary compensation receivables and allocation thereof to each Eligible Director shall be determined by the Board of Directors. The upper limit of the amount of remuneration, the total number of the shares of the Company's common stock to be issued or disposed of, and other conditions for the allotment of shares with restrictions on transfer to Eligible Directors, which are set for the purpose of this proposal, have been determined by taking into account the above-mentioned aims, the Company's business conditions, policies on the determination of the contents of remuneration, etc. to each of the Company's Directors (see page 19 of the Business Report hereof for the contents of such policies), the scope of responsibilities of each Eligible Director, and other circumstances. As such, they are deemed to be reasonable.

The current number of Directors is thirteen (13), including Directors of subsidiaries (including four [4] Outside Directors). If Proposal 2, "Election of 6 Directors (excluding Directors Who Are Audit and Supervisory Committee Members)," and Proposal 3, "Election of 2 Directors Who Are Audit and Supervisory Committee Members," are approved as originally proposed, the number of Eligible Directors will be nine (9), including two (2) Directors of subsidiaries. The overview of the plan is as follows.

[Overview of the plan]

Eligible Directors shall tender all the monetary compensation receivables awarded by the Company pursuant to this plan as a contribution in kind to have shares of the Company's common stock issued thereto or disposed of therefor. The amount to be paid in per share of common stock that the Company issues to or disposes of for the Eligible Directors under this plan shall be determined by the Board of Directors within a range that is not excessively favorable to Directors who subscribe to such common stock, based on the closing price of the Company's common stock at the Tokyo Stock Exchange on the business day preceding the day when the relevant resolution is made by the Board of Directors or, if the stock's trading is not closed, the closing price on the day when such trading is closed immediately before. Issuance or disposal of shares of the Company's common stock upon such payment and provision of monetary compensation receivables as a contribution in kind is subject to the conclusion of an agreement on the allotment of shares with restrictions on transfer that includes the following contents (hereinafter, the "Allotment Agreement") between the Company and the Eligible Directors.

(1) Transfer Restriction Period

An Eligible Director must not transfer, create a security interest in, or otherwise dispose of the shares of the Company's common stock that have been allotted pursuant to the plan (hereinafter, the "Allotted Shares") during the period between the day of allotment and the day when the Eligible Director has lost any of their positions as Director, Auditor, or employee of the Company or the Company's subsidiaries or affiliates (hereinafter, the "Transfer Restriction Period").

(2) Lifting of restrictions on transfer

The Company will lift the transfer restriction on all of the Allotted Shares at the expiration of the

Transfer Restriction Period on the condition that an Eligible Director has served their position as Director, Auditor, or employee of the Company without a break throughout the period between the day when the Transfer Restriction Period commences and the day on which one year has elapsed since the commencement date (hereinafter, the "Service Provision Period"). Provided, however, that the restrictions on transfer shall be lifted for the Allotted Shares other than the shares acquired without any compensation therefor, in accordance with the provisions of "(3) Rules pertaining to retirement, etc. during the Service Provision Period" hereof, if the Eligible Director has lost the Company's Director or other certain positions before a day prescribed by the Company's Board of Directors arrives for reasons the Company's Board of Directors deems valid.

(3) Rules pertaining to retirement, etc. during the Service Provision Period

In the case that an Eligible Director has retired from their position as Director, Auditor, or employee of the Company before the day when one year has passed since the allotment of the Allotted Shares arrives (excluding cases of retirement through death), the Company may conduct either of the following with a decision by the Company's Board of Directors, in light of concrete circumstances, including reasons for the Eligible Director's retirement (personal circumstances, mandatory retirement, or other reasonable grounds, dismissal, etc.).

1) Acquire all of the Allotted Shares without any compensation therefor

2) Acquire the Allotted Shares in the number of a. minus b. below at the time of retirement of the Eligible Director

(a) Number of the Allotted Shares

(b) The number of months from the month containing the due date of this payment to the month when the Eligible Director has retired from any of their positions listed in the main paragraph of this article, divided by 12 (hereinafter, the "Term of Office Ratio") and multiplied by the number of the Allotted Shares (any fractions below one share will be rounded off)

(4) Rules pertaining to cases where the restrictions on transfer are not lifted

The Company may automatically acquire, without any compensation therefor, the Allotted Shares whose restrictions on transfer are not lifted at the expiration of the Transfer Restriction Period.

(5) Management of shares

The Allotted Shares shall be managed in a dedicated account that the Eligible Director has opened at a securities house in which to keep the shares with restrictions on transfer during the Transfer Restriction Period so that they cannot transfer, create a security interest in, or otherwise dispose of the Allotted Shares during the Transfer Restriction Period.

(6) Rules pertaining to organizational restructuring, etc.

Notwithstanding the provision of (1) above, the Company may, by a resolution of its Board of Directors, lift the restrictions on transfer on the number of the Allotted Shares reasonably determined by taking into account the period between the day when the Transfer Restriction Period commences and the day when organizational restructuring, etc. described below becomes effective, prior to the day on which such organizational restructuring, etc. below becomes effective, in the case that matters concerning a proposal for a merger agreement under which the Company is dissolved, a share exchange agreement or share transfer plan in which the Company will be a wholly-owned subsidiary, or any other matters concerning organizational restructuring, etc. is approved by the Company's General Meeting of Shareholders (or the Company's Board of Directors when such organizational restructuring, etc. does not require approval of the Company's General Meeting of Shareholders).

[Reference]

Expertise and experience of the candidates for the Company's Directors and Directors who are Audit & Supervisory Committee Members (Skill Matrix)

(Assuming that the election of each candidate for Director is approved at this General Meeting of Shareholders)

No.	Category	Name	Gender	Current Position	Date of Appointment as Director	Corporate Management and Business Strategy	Corporate Governance
1	Inside	Fumiharu Uchiyama	Male	Chairman and Representative Director	October 2, 2006	○	○
2	Inside	Takehiro Yamamoto	Male	President and Representative Director	October 2, 2006	○	○
3	Inside	Shigemi Utano	Male	Senior Managing Director	October 2, 2006	○	○
4	Inside	Kenji Kawamura	Male	Director	June 23, 2022	○	○
5	Inside	Koji Futamura	Male	Director	June 28, 2010	○	○
6	Inside	Koujiro Kubota	Male	Director	June 24, 2021	○	○
7	Inside	Nobuyuki Yoshioka	Male	Director (Audit and Supervisory Committee Member)	June 23, 2022	○	○
8	Outside	Mamoru Sumikawa	Male	Outside Director (Audit and Supervisory Committee Member)	June 27, 2017	○	○
9	Outside	Shinichiro Kishimoto	Male	Outside Director (Audit and Supervisory Committee Member)	June 27, 2017	○	○
10	Outside	Yasuo Kamio	Male	Outside Director (Audit and Supervisory Committee Member)	June 24, 2020	○	○

No.	Finance and Accounting	Legal Affairs	Human Resource Development	Sales and Marketing	Customer Satisfaction	M&A	Audit and Supervisory
1			○	○	○	○	
2	○	○	○	○	○	○	
3		○	○	○	○	○	
4		○		○	○		○
5		○	○	○	○		
6	○	○	○				
7		○	○		○		○
8	○	○					○
9	○	○					○
10	○	○					○